



**Job Description:
Transformation Director**

The Transformation Director role requires working collaboratively with a principal or partner to design, execute, and lead multiple teams through organizational change efforts of varying size and complexity. This role will utilize change management principles, processes, and tools to focus on driving financial and operational results for our clients, behavioral changes; designing change strategy, assessing stakeholder impacts and organizational readiness, recommending and/or implementing appropriate communication, training, and behavioral change solutions, and measuring effectiveness to enhance organization, group, and individual performance.

The role also requires working collaboratively with the sales and Myrtle leadership team on overall businesses development (existing and new accounts).

Responsibilities

1. Lead multiple projects and support project managers in the design and implementation phases. Confirms deliverables, resource needs, and work plans on new assignments
2. Translates the strategic direction and business objectives established by clients into holistic change management strategies
3. Support project managers on daily change management activities and provide the appropriate levels of support and coaching for Myrtle and client team members
4. Coach and guide project team members on Myrtle key OEE fundamentals (production, sanitation, maintenance, reliability, management systems)
5. Lead new Scopings, AVS (Assessment & Validation Scan) and convert to project
6. Effectively mitigate risks and resolve complex challenges
7. Demonstrates strong interpersonal skills with client and Myrtle
8. Projects confidence and effectively represent Myrtle's change management capabilities
9. Contribute to the development of Myrtle practice, methodologies and people
10. Work with Myrtle sales and leadership on business development opportunities, developing responses to client inquiries, creating solutions and estimating work efforts for new opportunities



11. Foster a culture of Myrtle Values
12. Achieve profitable growth and deliver on Myrtle's growth, sales strategy and targets including new and existing accounts
13. Ability to engage at all levels, including senior executives
14. Actively participate in the development of Myrtle employees and support all recruiting efforts
15. Ability to perform 100% travel from Monday through Friday
16. Complete all other assigned duties

Qualifications

*Minimum of a bachelor's degree, preferably in supply chain, industrial engineering, business administration or economics; Master's degree is preferred

*10 to 12 years of experience in management consulting and project management, leading multiple teams / workstreams or 10 to 12 years of direct management experience as a plant director, division director or senior director (manufacturing, supply chain, CPG, Food & Beverages, logistics are preferred)

*Ability to lead Scopings and Assessments and convert into projects

*Master key OEE fundamentals (production, sanitation, maintenance, reliability, management systems)

*Sales force effectiveness and account / business development experience

*Experience in financial modeling, results forecasting, budgeting and P&L interpretation

*Experience managing a virtual team

*Proficiency in Microsoft Office suite

*Ability to be comfortable and credible in assessing impact of change, communication and training need

*Excellent leadership and management skills

*Excellent oral and written communication skills, ability to interact effectively with all levels of management

*Ability to prioritize, manage time effectively, escalate issues appropriately, and keep information confidential